



華馬 新技 有限公司

Wah Ma Technology Sdn. Bhd

# Social Compliance & Business Ethic Policy

WAH MA TECHNOLOGY SDN BHD (Company No: 234627-X) of Lot 2969, Mk 16, Kawasan Perusahaan Acku, Sungai Lokan, S.P.U 13400 Butterworth, Penang (hereinafter "the WMCSB") hereby declare that we are firmly committed to doing business with integrity and in compliance with all applicable laws and regulations and failure to comply with this Code or applicable legal duties will be sufficient cause for WMCSB to immediately terminate its relationship with us.

We hereby declare as follows:-

## 1. ACCURACY OF BUSINESS RECORDS

We must records and report information accurately and honestly. All financial books, records and accounts relating to business involving WMCSB must accurately reflect transactions, payments and events, and confirm to generally accepted accounting principles, policies and applicable laws.

## 2. ANTI-CORRUPTION

We shall not offer or provide bribes to representatives of WMCSB or government officials or immediate family members of the management of WMCSB (including but not limited to parents, children, spouse and in-laws, siblings and close relatives) whether in cash or any other form, and whether paid directly or indirectly through an agent or intermediary nor shall we accept bribes.

We are prohibited from making facilitating payments while doing business with WMCSB. We undertake not to make facilitating payments to government officials or employee of WMCSB for the purpose of obtaining business or securing an unjust enrichment in any business dealing or transaction.

In the event we are approached by anyone asking for anything of value to influence a decision of the official or to secure an improper advantage, we are required to refuse to make the payment and immediately report the incident to WMCSB.

## 3. BUSINESS COURTESIES

Any exchange of gifts, meals, entertainment or other business courtesies must be reasonable in value (ie not more than RM200-00), infrequent and related to legitimate business purpose only.

We shall not offer business courtesy to WMCSB's employee which may directly or indirectly affects a purchasing decision.

## 4. COMMUNICATION WITH THE MEDIA

We shall not communicate with the media on behalf of WMCSB or use WMCSB's name or logo unless with the written approval/consent from WMCSB.

## 5. CONFLICTS OF INTEREST

We shall not have a relationship with any employee of WMCSB that affects the objectivity of the employee's judgment or is otherwise a conflict of interest.



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We shall not allow any of WMCSB's employees to hold any position, provide consulting or other services to, or have any financial or business relationship with us. We must disclose all actual or potential conflicts of interest involving WMCSB.

### 6. NOT TO DECEIVE

We shall not provide false/unfounded information to any WMCSB's employees and or to deceive any WMCSB's employees for the purpose of securing a deal.

### 7. WMCSB'S GOOD NAME AND REPUTATION

We shall interact with WMCSB's customers by conducting ourselves at all times in ways that reinforce and strengthen WMCSB's good name and reputation.

### 8. INSTIGATION NOT ALLOWED

We shall not instigate any WMCSB's employees to deviate from his position in the company or violates his/her obligation and job function in order to achieve personal interest/benefit or for the interest/benefit of any third party.

### 9. WMCSB'S CONFIDENTIAL INFORMATION

We shall protect WMCSB's confidential information including information about WMCSB's customers, employees, operations, finances and business plan in accordance with applicable law.

### 10. REPORTING POSSIBLE VIOLATIONS

We shall report potential or actual misconduct that violates this Supplier Code to mailbox:- **yourwh@wahhong.com**

### 11. GENERAL

#### (i) Interpretation

The headings contained in this Code is for reference purposed only and shall not affect in any way the meaning or interpretation of this Code.

#### (ii) Governing Law

This Code shall be governed by and interpreted in all respects with the law of Malaysia and all disputes arising therefrom shall be referred to the Courts in Malaysia.

### 12. CONSEQUENCE OF DEFAULT

In the event we are found to have violated any of the codes stated in this Code, we shall be liable to pay WMCSB a liquidated damages equivalent to the amount of the RM10,000-00 over and above the loss suffered by WMCSB due to the brought about by the violation.

Mr. Kung Che Wei  
Managing Director  
Date: 24 April 2025

